



Slide 1

Introduction

Start by introducing the concept of Licensed Menopause Champions and why they are crucial in creating a supportive environment for employees experiencing menopause.

Objective

Explain that the focus will be on the comprehensive training these Champions undergo to ensure they are fully equipped to support their colleagues effectively.

Reminder

As a Licensed Menopause Champion, remember that you have the option to pitch for work yourself within organisations. Alternatively, you can refer clients to MEG for internal nominations, which comes with a substantial referral fee for you.



Slide 2

Accreditation

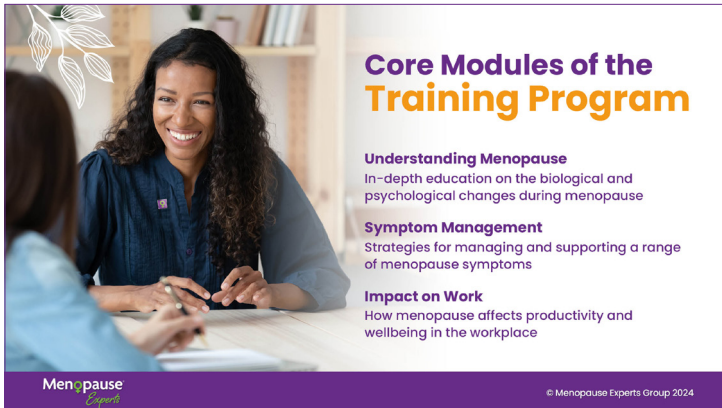
Emphasise that the training provided by MEG is accredited and certified, ensuring that Champions are recognised as qualified and credible in their role.

Holistic Approach

Highlight the comprehensive nature of the curriculum, which covers not only the medical and psychological aspects of menopause but also the practical implications in the workplace.

Reminder

Whether you're pitching to organisations directly or referring them to MEG for training internal Champions, your role is crucial in ensuring that workplaces are better equipped to support employees during menopause. Don't forget about the referral fee for successful nominations.



Slide 3

Understanding Menopause

Discuss how the training starts with a detailed understanding of menopause, including the stages and the associated physical and mental health challenges.

Symptom Management

Explain that Champions are trained in identifying and managing a variety of symptoms, providing practical advice and support to colleagues.

Workplace Impact

Highlight the importance of understanding how menopause can affect work performance and how Champions can help mitigate these impacts.

Reminder

Consider how you can use this knowledge to pitch directly to organisations. If you prefer, you can refer potential clients to MEG and still benefit from a referral fee.



Slide 4

Cultural Sensitivity

Discuss how the training covers cultural and religious sensitivities, ensuring Champions can provide culturally competent support.

LGBTQ+ Inclusion

Emphasise that the training includes modules on supporting LGBTQ+ colleagues, recognising the specific challenges they may face during menopause.

Mental Health Focus

Explain the importance of mental health in menopause and how Champions are trained to recognise and support colleagues who may be struggling with mental health issues related to menopause.

Reminder

As a Champion, you can offer specialised workshops or consultations based on these topics or refer clients to MEG, ensuring you receive the referral fee for successful placements.



Slide 5

Communication Skills

Highlight the focus on communication, teaching Champions how to engage in sensitive conversations with empathy and professionalism.

Legal Knowledge

Explain that Champions are trained in the legal aspects of menopause in the workplace, ensuring they understand relevant policies and can advise accordingly.

Support Network

Discuss how Champions are equipped to build and maintain a support network, fostering a culture of openness and support throughout the organisation.

Reminder

Use these practical skills to enhance your value when pitching to potential clients, or refer organisations to MEG's internal Champion program and benefit from the referral fee.



Slide 6

Support

Emphasise how well-trained Champions can significantly enhance the support available to employees, improving their experience at work.

Culture

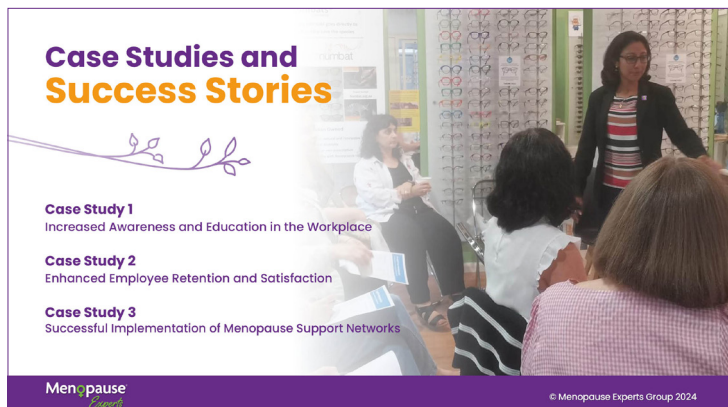
Discuss how the presence of Champions contributes to a more inclusive workplace culture, where menopause is understood and openly discussed.

Absenteeism

Highlight the potential reduction in absenteeism as a result of early intervention and ongoing support from trained Champions.

Reminder

These benefits can be key selling points when pitching your services directly to organisations. If referring to MEG, ensure to highlight these benefits to secure your referral fee.



Slide 7

Real-World Examples

Share success stories from organisations that have implemented Licensed Menopause Champions, showcasing the positive outcomes achieved.

Key Takeaways

Discuss how these case studies demonstrate the effectiveness of the training and the significant benefits for both employees and the organisation.

Reminder

Use these success stories to illustrate the impact of having Menopause Champions in the workplace, whether you're pitching to a client or referring them to MEG. Remember, successful referrals earn you a substantial fee.



Slide 8

Selection

Guide the audience on how to identify and nominate potential Menopause Champions within their organisation, focusing on key traits such as empathy and communication skills.

Training Enrollment

Discuss the next steps in engaging with MEG to provide the necessary training and certification for these employees, ensuring they are fully prepared for the role.

Program Promotion

Highlight the importance of promoting the program within the organisation, making sure all employees know who the Champions are and how to access their support.

Reminder

If you're not pitching the program directly, remember that you can refer clients to MEG for internal Champion training and earn a referral fee for successful placements.



Slide 9

Business Case

Emphasise the strong business case for investing in Menopause Champions, including the positive impact on employee wellbeing and retention.

Sustainability

Discuss the long-term benefits of creating a sustainable support network through trained Champions, contributing to a more inclusive workplace culture.

Call to Action

Encourage the audience to take the next steps by partnering with MEG to implement a Licensed Menopause Champion program in their organisation.

Reminder

Whether you're pitching to a client directly or referring them to MEG, remember that your efforts can result in a substantial referral fee for successful placements.

These notes and slides should help Champions understand the value of their training and remind them of the options to pitch for work themselves or refer to MEG for internal nominations, with the benefit of receiving a referral fee.

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